

Annual Report
2006-2007

Transitions



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About CPRN

CPRN's mission is to create knowledge and lead public dialogue and debate on social and economic issues important to the well-being of all Canadians. Our goal is to help make Canada a more just, prosperous and caring society.

CPRN's trademark is its ability to help policy-makers and citizens debate the beliefs, values, frameworks, policies, programs, and "ways of doing" that will help the country to cope with social and economic transformation.

CPRN fosters integration in a world that is increasingly fragmented by discipline, jurisdiction, language and culture. It has unique process skills for shared learning, which shape the way research is performed and the way the results are communicated. It is a neutral space, where diverse groups of people can reflect, collaborate, and struggle with their differences in order to arrive at new understandings and to identify common ground.

CPRN's leaders are dedicated to generating constructive suggestions, based on strong analysis and a pragmatic understanding of what is possible in an imperfect world.

CPRN is independent. It is a non-profit organization with charitable status. It acquires its funding from diverse sources – federal, municipal, provincial governments, foundations, non-profit organizations and corporations. This diversity ensures that no single voice dominates the research. The Board of Directors ensures good stewardship of these resources.

CPRN is cost-effective. Projects are ambitious in their scope, but costs and risks are spread across a number of funders. Overheads are minimized and start-up times are shortened by attracting expertise from universities, think tanks and other organizations. Dozens of people volunteer their time to participate in the governance and the research process.



President's Message

This annual report is titled *Transitions* and reflects that in 2006-2007, CPRN focused on restructuring and developing a new business model. This action became necessary when, in September 2006, the federal government ended its four-year commitment to provide CPRN with core funding to support its public policy research program.

While we were very disappointed with this decision, CPRN's Board of Directors and staff committed to working hard to ensure that we continue to provide high quality relevant research that has been recognized and drawn upon by decision-makers throughout Canada.

We immediately set about to develop a new research agenda based on the priorities and values Canadians hold and which have been identified from CPRN's research and engagement with Canadians since 1994. We also set out to build important new partnerships and sources of support with governments, foundations, universities, the private sector, non-government organizations and community-based groups so that we will be able to pursue our research plan.

CPRN is moving forward. We will continue to provide the valuable and independent neutral space where Canadians engage in meaningful dialogue about their values and the Canada they want. There is no shortage of important issues which need attention. Our research program includes the prosperity and productivity challenge; addressing barriers to skill development; helping our young people enter the working world; the challenges being faced in health human resources; and, getting young people more engaged in civic life.



We look forward to your participation and support.

A handwritten signature in blue ink that reads "Sharon".

Sharon Manson Singer
President



Corporate Overview

CPRN had a full and successful year producing and disseminating its research on important issues affecting all Canadians. However, managing CPRN's organizational and program response to the Government of Canada's cancellation of its core funding grant dominated and challenged our capacity to sustain our research program. The commitment of the federal government had been to provide funding of \$3 million a year for four years as of April 1, 2006. However, the government's decision was reversed on September 25, 2006.

The funds were to be used to fulfill the government's objective of ensuring that CPRN would be able to continue to be a catalyst in the field of public policy dialogue and research as well as supporting its outreach and dissemination activities.

As a result of the federal funding cut, 2006-2007 became a year of transition. CPRN began a process of restructuring its operations and refocusing its enterprise. The focus of these efforts was to restructure and integrate all network-based research within a new research framework. During the year, the new structure was planned and development of the new framework commenced. At the same time, because the Government of Canada reduced its use of external research organizations, CPRN set about to develop new research opportunities in the

marketplace and to continue to seek financial support for its research project from a diverse set of funders.

A number of staff left to take up new opportunities while new colleagues were welcomed. Our new model ensures that CPRN will remain focused, flexible and responsive to the need for high quality public policy research advice.

President's Presentations

Navigating the Maze of Adult Benefits – Will Technology Solve the Problem?

Queen's School of Policy Studies, Queen's University, Kingston, ON, August 2006.

The Challenges of Recruiting Young People into the Federal Public Service

Proposal presentation to Kevin Lynch, Clerk of the Privy Council, Government of Canada, Ottawa, ON, August 2006.

The Conservatives and the Voluntary Sector: Free Riders in a Civil Society

Address to Seventh Annual National Forum Conference Public Policy and Third Sector Initiative, Queen's University School of Social Policy, Kingston, ON, October 2006.

Getting the Bug for Democracy

Elections Canada, Ottawa, ON, December 2006.



Building Policy Capacity in the Ontario Government

Government of Ontario Forum of Assistant Deputy Ministers, Toronto, ON, January 2007.

The Political/Administrative Interface: Think Tanks and the Policy Process

Canada School of Public Service, Ottawa, ON, January 2007.

Building Policy Capacity in the Newfoundland Labrador Government

Making Connections, Building Capacity Conference, St. John's, NL, March 2007.

Engaging Young Canadians in Shaping Our Future

Office of the Minister of Intergovernmental Affairs, Ottawa, ON, May 2007.

Practice, Policy and Politics: A Cautionary Tale Against Magical Thinking

National Conference on Re-Inventing Community Supports, Toronto, ON, May 2007.

Board Changes

Arthur Kroeger, a retired federal public servant who served with distinction in numerous positions including deputy minister of several departments, stepped down as Chair of the CPRN Board of Directors in November 2006. Mr. Kroeger joined the Board in 1994 and became Chair in 1999. Allan Shaw, a Board member since 2001, succeeded him in 2006. Mr. Shaw is Chair of the Shaw Group of Halifax, Nova Scotia.

Other members who retired were:

Jim Dinning (February 2007)
Western Financial Group

Gordon Betcherman (May 2007)
World Bank

New board members appointed were:

Léo Houle (May 2007)
Chief Talent Officer
Bell Canada

Robert Thompson (May 2007)
Secretary to the Cabinet (Health Issues)
Government of Newfoundland and Labrador

Arn van Iersel (July 2007)
Saanichton, British Columbia



Communications

CPRN communications seek to build awareness and the widest possible public access to its research and other publications. All publications are provided free on the Web, CPRN's primary means of distributing its research and information. Increasingly, more and more Canadians, including students, non-governmental organizations, research institutes, decision-makers and the general public, are accessing and downloading CPRN reports and publications.

In 2006-2007, CPRN published over 35 research papers and reports, more than 35 presentations, commentaries and opinion pieces, and 13 policy briefs. In addition, 51 *e-networks* and four quarterly *NetworkNews* bulletins were distributed to CPRN's mailing list of organizations and individuals.

Web Growth @ www.cprn.org

The CPRN Web page design was updated during the year to facilitate easier and quicker access to resources and information. The Web continued to build awareness of CPRN research and be a vehicle for increased distribution.

For 2006-2007, the following Web usage took place:

- Visitors to www.cprn.org up 79% over 2005-2006 with 2,408,072 visits.
- Record downloads of CPRN publications, reaching 1,573,004 downloads, an increase from 1,568,836 in 2005-2006.
- Visitors to JobQuality.ca, CPRN's site on workplace indicators and information, reached 197,089, up 12% from 2005-2006.
- Total downloads for three publications exceeded 107,000 during the year.
 - *Too Many Left Behind: Canada's Adult Education and Training System* – June 2006 (47,201 downloads).
 - *Frontline Health Care in Canada: Innovations in Delivering Services to Vulnerable Populations* – October 2006 (32,104 downloads).
 - *Employer Investment in Workplace Learning in Canada* – September 2006 (28,314 downloads).



Top Downloads (July 1, 2006 to June 30, 2007)

Title	Date Published	Downloads
<i>Social Development</i>		
Frontline Health Care in Canada: Innovations in Delivering Services to Vulnerable Populations	October 2006	32,104
Housing Is Good Social Policy	December 2004	26,068
Social Sustainability in Vancouver	September 2006	23,374
Building Blocks for Strong Communities – Key Findings and Recommendations	July 2006	12,398
Canada's New Social Risks: Directions for a New Social Architecture	September 2004	11,354
Urgent Need, Serious Opportunity: Towards a New Social Model for Canada's Aboriginal Peoples	April 2004	8,625
<i>Health and Health Human Resources</i>		
The Ethical Recruitment of Internationally Educated Health Professionals: Lessons from Abroad and Options for Canada	February 2007	22,991
Accountability in Health Care and Legal Approaches	May 2004	20,422
Health Human Resources Policy Initiatives for Physicians, Nurses and Pharmacists	October 2004	19,978
Towards a Broader Framework for Understanding Accessibility in Canadian Health Care	May 2006	8,454
The Politics of Canadian Health Care in a New Conservative Era	July 2006	8,088
Data, Data, Everywhere... : Improving Access to Population Health and Health Services Research Data in Canada	May 2005	6,996
<i>Civic Engagement</i>		
Matching Methods with Policy Purpose: Two Case Examples of Public Engagement	March 2007	17,127
Fostering Canadians' Role in Public Policy: A Strategy for Institutionalizing Public Involvement in Policy	March 2006	11,604
Connecting Young People, Policy and Active Citizenship	May 2006	11,347
Assessing the Impacts of Public Participation: Concepts, Evidence and Policy Implications	March 2006	10,483
Towards an Action Plan for Canada: Our Vision, Values and Actions	March 2006	6,860
Citizens and Horizontal Policy: A Natural Fit	July 2006	6,383
<i>Work and Learning</i>		
Too Many Left Behind: Canada's Adult Education and Training System	June 2006	47,201
Employer Investment in Workplace Learning in Canada	September 2006	28,314
Labour Force Ageing and Skill Shortages in Canada and Ontario	August 2004	23,365
Career Development Services for Canadian Youth: Access, Adequacy and Accountability	July 2006	17,330
Risk and Opportunity: Creating Options for Vulnerable Workers	January 2006	16,991
Fostering Quality in Canada's Post-secondary Institutions	September 2006	16,273



CPRN Outreach

CPRN roundtables, conferences and policy briefings are important vehicles for disseminating research and gaining feedback to develop policy ideas and influence public policy direction. CPRN held numerous such events in support of its research program, meeting with representatives of government, the private and voluntary sectors, the academic community and members of the public.

CPRN in the Media

CPRN proactively supported the dissemination of its research through an ongoing media relations program. CPRN researchers and executives appeared in radio, television and print interviews and feature stories in national and regional media speaking to research reports and public policy issues. This activity enhanced awareness of CPRN and increased website visits and downloads.



CPRN Research Activity

For 2006-2007, CPRN research covered four areas of activity: health and health human resources, work and learning, civic engagement and social development.

Health and Health Human Resources

CPRN continued to be active in health policy research furthering its role as one of the leading think tanks in health human resource planning and policy.

CPRN conducted a major stakeholder dialogue on behalf of the Ontario Medical Association focusing on the future of health care in Ontario and its Campaign for a Healthy Ontario.

CPRN continued its strong relationship with the Government of Saskatchewan, completing a variety of projects with Saskatchewan Health, including:

- The development of guidelines for the ethical recruitment of internationally educated health professionals from developing countries.
- The organization and delivery of a second annual health human resources consultation conference with stakeholders and policy-makers from across the province as part of the ongoing evolution of the province's health human resources (HHR) action plan.
- Support to the province's innovative Health Workplace Retention program to allow employees and employers to design initiatives to improve retention rates.

CPRN continued to build relations with the federal government and national health sector stakeholder organizations through a variety of initiatives that included:

- An analysis of the potential for building a pan-Canadian HHR planning mechanism. Partners included the Canadian Nurses Association, the Canadian Medical Association and the Health Action Lobby (HEAL).
- The fourth annual report from the Taming of the Queue conference. A commentary reflecting the progress made on wait times issues since the first conference in 2003 was also produced.
- An assessment of the progress made on improving the working conditions of Canadian nurses. The Office of Nursing Policy, Health Canada, was a partner.
- The completion of a background paper and roundtable on "creating healthy public policy." The National Coordinating Centre for Healthy Public Policy in Montreal supported the initiative.



Presentations

- *IEHPs, Sustainability and Ethics: The Need for a Pan-Canadian HHR Grow-Up* presented at the International Symposium on Health Innovation sponsored by the BC government's "Conversation on Health Care" initiative.
- *Applied Policy Research Makes Strange Bedfellows: Connecting Researchers, the Academy and Governments*, presented at the Annual General Meeting of the Canadian Political Science Association (Congress of the Social Sciences and Humanities), University of Saskatchewan.
- *The Next Step: Towards a Pan-Canadian, Multi-Professional HHR Planning Mechanism for Canada* presented to federal/provincial/territorial (FPT) Advisory Committee on Health Delivery and Human Resources.
- *Engaging Stakeholders for HHR Planning: Lessons from Saskatchewan* presented to Health Human Resources Planning Sub-Committee of the FPT Advisory Committee on Health Delivery and Human Resources.
- *Towards Collaborative Agenda Setting for HHR Research – Lessons from CPRN* presented to Building a Health Human Resources Research and Knowledge Translation Agenda in collaboration with CIHR, Health Canada and PHAC.
- *Policy Makers – Researchers – Citizens: Strategies to Bridge the Gaps and Mobilize Knowledge* presented to Adapting to New Environments: Agriculture and Rural Economies in the 21st Century, University of Saskatchewan.
- *The Ethical Recruitment of Internationally Educated Health Professionals: Lessons for Saskatchewan* presented to the Saskatchewan Institute of Public Policy, University of Regina.
- *The Ethical Recruitment of Internationally Educated Health Professionals: Lessons from Abroad* presented to the Western and Northern Health Human Resources Planning Forum.
- *Health Human Resources Planning in Canada: Challenges, Opportunities and Solutions* presented to the FPT Deputy Ministers of Health, St. Andrews-by-the-Sea, New Brunswick.

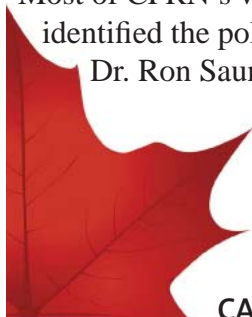
Work and Learning

CPRN's research on work and learning continued under three themes: vulnerable workers; job quality; and the connections between learning activities and labour market outcomes.

Vulnerable workers

Most of CPRN's work in this area involved outreach activities related to the 2006 paper that identified the policy implications of CPRN's program of research on vulnerable workers.

Dr. Ron Saunders gave a keynote address, *Risk and Opportunity: Creating Options for Vulnerable Workers*, at a conference, *False Promises: Precarious Work in the New Economy*, at the University of Alberta. He also led a roundtable to discuss next steps regarding *Time for a Fair Deal*, the report of the Task



Force on Modernizing Income Security for Working-Age Adults. CPRN had been active both as a member of the Task Force and in its Working Group. Dr. Saunders' commentary on minimum wage policy was published by the *Toronto Star* in February 2007.

In March 2007, CPRN completed a report on low-income workers in Alberta for the Alberta Ministry of Employment, Immigration and Industry. This report was published by CPRN in September 2007.

JobQuality.ca

CPRN began to update the core indicators of its Job Quality website, www.jobquality.ca, using data from a survey conducted by Graham Lowe and Ekos Research Associates. This work will continue in 2007-2008. A redesign of the site also began with a goal of giving the site a more modern look and improving the site navigation.

The Job Quality website has welcomed over 750,000 visits since its launch in September 2001. In 2006-2007, the site drew over 17,000 visitors a month, a 12% increase in average monthly visitors over 2005-2006. From July 2006 to June 2007, the site had more than 197,000 visitors.

The website features:

- Data on what Canadians value in a job and how well their jobs match up, based on survey results;
- Information on wages and benefits, trust and commitment, employee participation, skill use and development, and work-life balance;
- Interviews with labour market and human resource experts;
- News stories about job quality;
- Comparisons across industries and regions; and
- Data on how Canada compares on a range of job quality indicators.

A project on recent trends in job quality and their implications for employer practice and government policy was launched. Led by former CPRN Work Network Director, Graham Lowe, the report was published in September 2007.

Learning Activities and Labour Market Outcomes

CPRN launched the project *Pathways for Youth to the Labour Market* in spring 2006. Its purposes include:

- To better understand the paths that young people take, from high school through to regular participation in the labour market.
- To identify institutional and policy structures that appear to either support



or hinder young people's ability to find pathways to sustained employment with decent pay, good working conditions and career potential.

- To examine attitudes and underlying values about the different pathways that are or could be available, how they are shaped, and how they influence choices.
- To develop policy options to improve the ability of young people to identify, select, and navigate pathways that lead to "success."

Four studies in the *Pathways* series were published in 2006-07:

- *Career Development Services for Canadian Youth: Access, Adequacy and Accountability*, by Donnalee Bell and Lynn Bezanson, July 2006.
- *Pathways of Alberta Youth through the Post-secondary System into the Labour Market, 1996-2003*, by Harvey Krahn and Julie Hudson, November 2006.
- *Pathways for Youth to the Labour Market: An Overview of High School Initiatives*, by Alison Taylor, April 2007.
- *Trading Up – High School and Beyond: Five Illustrative Canadian Case Studies*, by Mame McCrea Silva and Susan M. Phillips, May 2007.

Other activities included:

- Completion of a series on quality issues in post-secondary education. *Fostering Quality in Canada's Post-secondary Institutions* was released in September 2006.
- Release of the paper *Employer Investment in Workplace Learning in Canada* authored by CPRN Research Associate Mark Goldenberg. A national roundtable to discuss this study and issue a report was held in partnership with the Canadian Council on Learning (CCL).
- The convening of four regional roundtables, in partnership with the Adult Learning Knowledge Centre of the CCL, to discuss the implications of CPRN's report on access to adult learning opportunities, *Too Many Left Behind*. CPRN published reports on each of these roundtables.
- Publication of the book, *Fulfilling Potential, Creating Success: Perspectives on Human Capital Development*, co-edited by Garnett Picot, Ron Saunders and Arthur Sweetman. It is based on the 2005-2006 research program on human capital that was co-managed by CPRN, Statistics Canada, and the School of Policy Studies at Queen's University.

Presentations

- *Making Work Pay*, Symposium on "Building Healthy Labour Markets in Newfoundland and Labrador," St. John's, October 30, 2006.
 - *Fostering Quality in Canada's Post-secondary Institutions*, CPRN Board of Directors meeting, November 14, 2006.
 - *Fostering Employer Investment in Skills Development*, Knowledge Development Workshop, Workplace Skills Initiative, Ottawa, March 26, 2007.



- *Towards Effective Adult Learning Systems in Western Canada*, Roundtable on Adult Learning, Calgary, April 16, 2007.
- *Helping Workers in Low Income*, Workshop on Workers in Low Income Households in Alberta, Alberta Employment, Immigration and Industry, April 17, 2007.
- *A Retrospective on Labour Force Development in Canada*, 10th Annual Meeting of the Intergovernmental Committee for Economic and Labour Force Development, Toronto, May 23, 2007.
- *Pathways for Youth to the Labour Market*, Conference of the Inter-university Research Centre on Globalization and Work, Montreal, May 24, 2007.

Civic Engagement

CPRN re-branded its Public Involvement Network as “Civic Engagement.” The change signalled CPRN’s commitment to integrate civic engagement into its core policy research work. Civic engagement captures the breadth and depth of CPRN’s goal to support and to promote active and informed citizenship.

Charting the Course for Youth Civic and Political Participation

Building on the successful 2005 *National Youth Dialogue and Summit*, activity focused on advancing CPRN’s work on its youth civic and political participation research series.

The following milestones were achieved:

- Recruited funding partners for six research papers on youth and politics. The Laidlaw Foundation, Elections Canada, Canadian Council on Learning, Human Resources and Social Development Canada, Government of Saskatchewan (Department of Culture, Youth and Recreation), and Government of Nova Scotia (Nova Scotia Youth Secretariat) provided support. Fireweed Democracy, Laboratoire en Loisir et Vie Communautaire (LLVC), Université du Québec à Trois-Rivières, in collaboration with la Table de concertation des Forums jeunesse régionaux du Québec (contributing to two of the six papers) provided in-kind contributions.
- Five of the six papers were completed by June 2007:
 - *A Group Apart: Young Party Members in Canada* – Lisa Young and William Cross;
 - *Indifferent or Just Different? The Political and Civic Engagement of Young People in Canada* – Brenda O’Neill;
 - *The Meaning of Political Participation for Indigenous Youth* – Taiaiake Alfred, Jackie Price and Brock Pitawanakwat;
 - *The State and Potential of Civic Learning in Canada* – Kristina R. Llewellyn, Sharon Cook, Joel Westmeimer, Luz Alison Molina Girón and Karen Suurtamm;
 - *“What Do You Mean I Can’t Have a Say?” Young Canadians and Their Government* – André Turcotte.
- Established a Project Advisory Group (PAG) to review research in progress



and provide guidance on the youth workshop and roundtable. The PAG included members from government, academia and youth-led and youth-serving organizations including Taking IT Global and Canada25.

- Conducted a workshop in March 2007 with a diverse group of 14 young people from Ontario, Quebec, the Maritimes, Western Canada and Nunavut. The youth participants' input and ideas helped inform the research questions and interpretations. Following the workshop, the young people attended a Parliament Hill reception with representation from three political parties.
- Organized a roundtable in May 2007, attended by over 40 participants, to provide feedback on the draft papers.

Other civic engagement work included:

- Produced *Matching Methods with Policy Purpose: Two Case Examples of Public Engagement* for the Health Council of Canada.
- Provided advice and expertise to the Secretariat of the Ontario Citizens' Assembly on Electoral Reform for the deliberation phase of its' work.
- Prepared chapter, "Youth and Democracy Dialogues: Brazil and Canada Learning through Collaboration," for an International Development Research Centre (IDRC) publication on the Brazil Youth Dialogue.
- Provided expertise and assistance to the Canada-China Legislation Cooperation Project organized by the Parliamentary Centre. CPRN produced a public consultation assessment report, *Learning about Public Involvement in Canada: Program for NPC Study Attachment* released November 2006. A second publication, *A Learning Guide to Public Involvement in Canada*, was released in February 2007. CPRN staff participated in a two-week China study trip (May 2007) to assess the People's National and Provincial Congresses' application of public consultation exercises. *Public Participation in Canada*, keynote presentation to the CIDA Governance Workshop on Public Participation in China and Canada, September 2007, Ottawa. This project was a follow-up to the 2006 project in which CPRN collaborated with the Parliamentary Centre to develop a three-month learning guide for two Chinese researchers from the National People's Congress.
- Organized a roundtable on public involvement in Canada (September 2006); released the roundtable report, *Public Involvement in Canada: Institutionalization and Assessment* (October 2006).
 - Conducted a major stakeholder dialogue on the future of health care in Ontario on behalf of the Ontario Medical Association (in collaboration with Manifest Communications) and its Campaign for a Healthier Ontario.
 - Prepared a *Primer on Public Involvement* for the Health Council of Canada, released July 2006.
 - Published an article on citizens' dialogue on fiscal imbalance, "Taking Fiscal Federalism to the People," in *Policy Options*, March 2007; prepared CPRN Policy Brief, *Fiscal Federalism: Citizens Bring Politicians Back to Basics*, October 2006.



- Organized a Public Forum on Electoral Systems: Policy Influence, Impacts and Implications with Ryerson University's Department of Political Science (June 2007); prepared and released report, *Getting Ready for the Referendum: Food for Thought – Forum Highlights*.
- Accepted a practicum student (MHSc Program in Health Promotion, Department of Public Health Sciences) with the University of Toronto. The practicum involved the creation of a *Handbook to Citizen Engagement: Beyond Consultation* under the guidance and supervision of CPRN staff. It builds on CPRN's *A Learning Guide to Public Involvement in Canada*.

Presentations

- Online Hearing for Europe's National Parliamentarians, *Parliamentarians Engaging Their Public's Vision for the Future*, July 2006.
- Department of Canadian Heritage, *Connecting Young People, Policy and Active Citizenship*, July 2006.
- Department of Canadian Heritage, Susan Peterson, Assistant Deputy Minister, *Towards an Action Plan for Canada: "Our Vision, Values and Actions,"* September 2006.
- The Parliamentary Commonwealth Federation, *Parliament and Civil Society – Collaboration and Disagreement: Managing Creative Tension*, October 2006.
- Elections Canada, *Youth Do Get the Bug for Democracy*, December 2006.
- The Ontario Citizens' Assembly on Electoral Reform, Facilitators' Briefing Session on Deliberation Phase, January 2007.
- Conference on Adapting to New Environments: Agriculture and Rural Economies in the 21st Century, *Policy Makers – Researchers – Citizens: Strategies to Bridge the Gaps and Mobilize Knowledge*, University of Saskatchewan, January 2007.
- The Federation of Public Servants, *Ensuring Gender Equality in Politics: Obstacles from the Candidate Recruitment and Selection Process*, February 2007.
- Citizenship and Immigration Canada Policy Committee, *Policy Makers, Researchers, Citizens: Mobilizing Knowledge and Bridging Gaps*, March 2007.
- The Trudeau Foundation, *Primer on Public Engagement*, Montreal, April 2007.
- Government of Canada Directors-General Communication and Public Involvement Network, *Engaging Young Canadians in Shaping our Future*, May 2007.

Workshops

- Saskatchewan Institute on Public Policy, *Theory and Practice of Public Involvement in Canada*, University of Regina, January 2007.
- Chinese NPC Study Attachment (Public Consultation), *Public Consultation in the Canadian Context*, August 2006.



Social Development

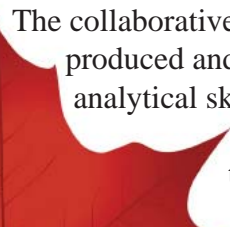
CPRN continued its social development policy research conducting substantive work with emphasis on some of Canada's most vulnerable populations. Research included shedding light on those most in need of safe and affordable housing, as well as those facing difficulties accessing adequate health care in the nation's harshest environments, including remote regions or inner cities, all in the context of Canada's ageing population and global health trends.

The major projects for 2006-2007 included:

- *Frontline Health in Canada: Innovations in Delivering Services to Vulnerable Populations.* CPRN conducted research on the health needs of vulnerable populations and the commitment of community-based, "frontline" health care services that respond to those needs. The report was released in October 2006. AstraZeneca Canada funded this report and partnered with CPRN to convene a national stakeholder roundtable that was held on June 21, 2007 in Ottawa.
- *Economic Arguments for Financing the Social Determinants of Health.* Funded by the Public Health Agency of Canada (PHAC) in the spring of 2007, CPRN led a research initiative to discuss existing evidence and strategies to make a Canadian case for funding the social determinants of health. The project involved key informant interviews and an expert roundtable discussion. A synthesis report of economic outcomes (e.g. growth, productivity, cost/benefit) from social policy investments was developed from the discussion with key informants.
- *Demographics and Social Sustainability for Vancouver.* CPRN conducted research in support of long-range social development planning for the City of Vancouver. The report was released in September 2006.

Housing Research Initiative

CPRN successfully partnered with the Social Housing Services Corporation of Ontario (SHSC), the Knowledge Mobilization Unit of York University, the City of Ottawa and Infrastructure Canada to research a number of poorly understood but critical issues for a successful social housing agenda. The issues included strengthening housing governance, effectively considering social inclusion in design, the relationship between non-profit organizations and social housing, the challenges of city-regions and sustainable affordable rental housing, and social lives in social housing. Eight research interns were involved in the project which continues through April 2008.



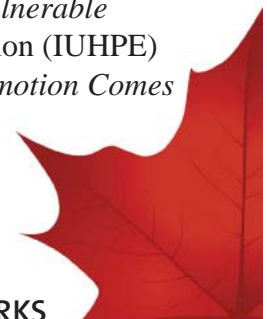
The collaborative partnership produced important outcomes: graduate level researchers produced and shared their policy research while honing their academic research and analytical skills – CPRN coordinated the research, developed new talent and contributed ideas; York University promulgated research in social housing policy while the City of Ottawa and Infrastructure Canada gained a suite of policy research results. The project became an investment in examining social housing in

Canada and how to strengthen it, and investing in the future of the students who could bring fresh policy perspectives to it.

Six papers were initiated in 2006-2007. In addition, a synthesis paper of the research findings in the six papers will be published in fall 2007.

Presentations

- *Social Inclusion for the City of Vancouver: Elements of an Integrated Framework*, the Action Learning Forum, Simon Fraser University, Vancouver, September 2006.
- *Building Blocks for Strong Communities: Small- and Medium-Sized Organizations in Canada*, the Public Policy Program, Simon Fraser University, Vancouver, September 2006.
- *Building Blocks for Strong Communities: Small- and Medium-Sized Organizations in Canada*, the Atkinson Charitable Foundation, Toronto, October 2006.
- *Building Blocks for Strong Communities: Small- and Medium-Sized Organizations in Canada*, the Social Planning Council of Winnipeg, Winnipeg, October 2006.
- *Diversity: Canada's Strength*. Plenary presentation to the No Quality without Equality – No Equality without Quality conference, Institute for International Cooperation of the German Adult Education Association, Bonn, Germany, November 2006.
- *Demographic Change, Immigration and Sustainable Population Policy – A Canadian Perspective*, the Friedrich-Ebert Foundation, Berlin, Germany, November 8, 2006.
- *Building Blocks for Strong Communities: Small- and Medium-Sized Organizations in Canada*, the Department of Political Science, McMaster University, Hamilton, November 2006.
- *Building Blocks for Strong Communities: Small- and Medium-Sized Organizations in Canada*, Workshop presentation, “Understanding Sustainability in the Voluntary Sector,” Social Planning Council of Ottawa and Ottawa Community Economic Development Network, Ottawa, November 2006.
- *Changes in the Family and Emerging Pressures: Comment on a Diagnostique*. Panel presentation to the HRSDC Knowledge Conference, A Dialogue to Support Evidence-based Policy and Program Development, Gatineau, December 2006.
- *Frontline Health Care in Canada: Innovations in Delivering Services to Vulnerable Populations*, the National Healthcare Leadership Conference, Innovation in Health Services: From Local Leadership to National Performance, Canadian Council of Health Service Executives, Toronto, June 2007.
- *Frontline Health Care in Canada: Innovations in Delivering Services to Vulnerable Populations*, the 19th International Union of Health Promotion and Education (IUHPE) World Conference on Health Promotion and Health Education, *Health Promotion Comes of Age: Research, Policy & Practice for the 21st Century*, Vancouver, June 2007.



2006-2007 Publications List

Corporate

Think Tanks, Foundations and Policy Discourse: Ebbs and Flows, Investments and Responsibilities

Health and Health Human Resources

The Taming of the Queue IV: New Frontiers of Wait Time Measurement, Monitoring and Management

Not There Yet: Improving the Working Conditions of Canadian Nurses

The Ethical Recruitment of Internationally Educated Health Professionals: Lessons from Abroad and Options for Canada

Work and Learning

Career Development Services for Canadian Youth: Access, Adequacy and Accountability

Fostering Quality in Canada's Post-secondary Institutions

Employer Investment in Workplace Learning in Canada

Pathways of Alberta Youth through the Post-secondary System into the Labour Market, 1996-2003

Moving Forward on Workplace Learning

Towards an Effective Adult Learning System: Report on the Atlantic Roundtable

Towards an Effective Adult Learning System: Report on the Toronto Roundtable

Pathways for Youth to the Labour Market: An Overview of High School Initiatives

Vers un système efficace d'éducation et de formation des adultes : Rapport de la table ronde de Montréal

Trading Up – High School and Beyond: Five Illustrative Canadian Case Studies

Moving in the Right Direction? Labour Mobility, Labour Shortage and Canada's Human Potential

Towards an Effective Adult Learning System: Report on the Calgary Roundtable

Civic Engagement

Primer on Public Involvement

Public Involvement in Canada: Institutionalization and Assessment Roundtable – Summary Report

A Learning Guide to Public Involvement in Canada

Learning about Public Involvement in Canada: Program for NPC Study Attachment – Assessment Report



*Matching Methods with Policy Purpose:
Two Case Examples of Public Engagement*

Taking Fiscal Federalism to the People

Social Development

*Building Blocks for Strong Communities
– A Profile of Small- and Medium-Sized
Enterprises in Canada*

*Building Blocks for Strong Communities
– A Profile of Small- and Medium-Sized
Organizations in Canada*

*Building Blocks for Strong Communities –
Key Findings and Recommendations*

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Results of Key Informant Interviews*

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Implications for the City of Calgary*

*Whither the Federal Urban Agenda?
A New Deal in Transition*



Summarized Financial Statements

Raymond Chabot Grant Thornton LLP
Chartered Accountants

Raymond Chabot Grant Thornton 

Auditors' Report on Summarized Financial Statements

To the Members of
Canadian Policy Research Networks Inc.

The accompanying summarized statements of operations, cash flows and financial position are derived from the complete financial statements of Canadian Policy Research Networks Inc. as at June 30, 2007 and for the year then ended, on which we expressed an opinion without reservation in our report dated August 30, 2007. The fair summarization of the complete financial statements is the responsibility of the Corporation's management. Our responsibility, in accordance with the applicable Assurance Guideline of the Canadian Institute of Chartered Accountants, is to report on the summarized financial statements.

In our opinion, the accompanying financial statements fairly summarize, in all material respects, the related complete financial statements in accordance with the criteria described in the Guideline referred to above.

These summarized financial statements do not contain all the disclosure required by Canadian generally accepted accounting principles. Readers are cautioned that these statements may not be appropriate for their purposes. For more information on the Corporation's financial position, results of operations and cash flows, reference should be made to the related complete financial statements.

Raymond Chabot Grant Thornton LLP

Chartered Accountants,
Licensed Public Accountants

Ottawa, Canada
December 18, 2007



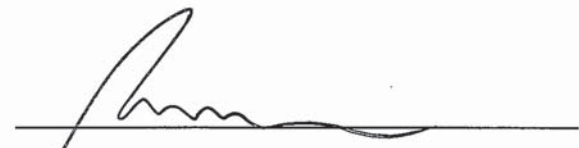
Canadian Policy Research Networks Inc.
Summarized Statement of Financial Position
 June 30, 2007

	<u>2007</u>	<u>2006</u>
	\$	\$
ASSETS		
Current assets		
Cash	454,374	451,670
Short-term investments	2,298,570	2,774,680
Grants and other amounts receivable	350,806	302,822
Prepaid expenses	<u>40,797</u>	<u>25,307</u>
	3,144,547	3,554,479
Marketable securities	<u>1,179,542</u>	<u>1,924,365</u>
Capital assets	<u>81,108</u>	<u>71,842</u>
	<u><u>4,405,197</u></u>	<u><u>5,550,686</u></u>
LIABILITIES		
Current liabilities		
Accounts payable and accrued liabilities	155,808	172,891
Current portion of deferred contributions	<u>243,868</u>	<u>144,511</u>
	399,676	317,402
Deferred contributions	<u>3,718,887</u>	<u>4,946,650</u>
	<u>4,118,563</u>	<u>5,264,052</u>
NET ASSETS		
Invested in capital assets	81,108	71,842
Unrestricted	122,805	214,792
Restricted	<u>82,721</u>	<u>286,634</u>
	<u>286,634</u>	<u>286,634</u>
	<u>4,405,197</u>	<u>5,550,686</u>

On behalf of the Board,



 Director



 Director



Canadian Policy Research Networks Inc.
Summarized Statement of Operations

Year ended June 30, 2007

	<u>2007</u>	<u>2006</u>
	\$	\$
Revenue		
Project grants	1,227,819	1,960,139
President's Innovation Fund and other donations	7,172	212,241
Investment income	168,616	203,719
Fees	33,902	41,260
Salary in kind	235,203	484,146
Other	29,833	30,609
	<u>1,702,545</u>	<u>2,932,114</u>
Expenses		
Office services	265,516	291,636
Salaries and benefits	2,231,284	2,663,820
Presidential transition		72,503
Research and networking	397,295	1,064,092
Contract and professional services	67,774	43,131
Publications and memberships	91,111	158,451
Other	103,003	124,344
	<u>3,155,983</u>	<u>4,417,977</u>
Deficiency of revenue over expenditures before grant appropriation	(1,453,438)	(1,485,863)
Appropriation	<u>1,453,438</u>	<u>1,485,863</u>
Excess of revenue over expenditures	<u>-</u>	<u>-</u>



Canadian Policy Research Networks Inc.
Summarized Statement of Cash Flows

Year ended June 30, 2007

	<u>2007</u>	<u>2006</u>
	\$	\$
OPERATING ACTIVITIES		
Non-cash items		
Amortization of capital assets	59,262	48,992
Amortization of bond discounts and premiums	24,823	9,981
Loss on disposal of capital assets	2,094	
Changes in working capital items		
Short-term investments	1,196,110	(2,774,680)
Grants and other amounts receivable	(47,984)	87,281
Prepaid expenses	(15,490)	8,328
Accounts payable and accrued liabilities	(17,083)	(22,781)
Deferred contributions	(1,128,406)	1,350,906
Cash flows from operating activities	<u>73,326</u>	<u>(1,291,973)</u>
Cash flows from investing activities	<u>(70,622)</u>	<u>1,582,850</u>
Net increase in cash	2,704	290,877
Cash, beginning of year	<u>451,670</u>	<u>160,793</u>
Cash, end of year	<u><u>454,374</u></u>	<u><u>451,670</u></u>



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Scotiabank
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Laidlaw Foundation
J.W. McConnell Family Foundation
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Many *e-network* subscribers and friends of CPRN.

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CIBC
EKOS Research Associates Inc.
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Social Housing Services Corporation
Sun Life Financial
Universal Management Group

Federal Government Departments, Agencies and Commissions

Elections Canada
Financial Consumer Agency of Canada
Health Canada
Health Council of Canada
Human Resources and Social Development Canada
Public Health Agency of Canada



Provincial Governments

Alberta

- Alberta Advanced Education
- Alberta Employment, Immigration and Industry

Nova Scotia

- Nova Scotia Youth Secretariat

Ontario

- Citizens' Assembly Secretariat
- Democratic Renewal Secretariat
- Ministry of Education
- Ministry of Training, Colleges and Universities

Quebec

- Institut national de santé publique du Québec

Saskatchewan

- Saskatchewan Culture, Youth and Recreation
- Saskatchewan Health

Foundations

Laidlaw Foundation
Max Bell Foundation
RBC Foundation

Associations and Other Organizations

Adult Learning Knowledge Centre
Canadian Council on Learning
Canadian Labour Congress
Canadian Medical Association
Canadian Nurses Association
Canadian Public Health Association
City of Ottawa
D-Code Inc.
Parliamentary Centre of Canada
Saskatchewan Institute of Public Policy
Social Planning Council of Ottawa
University of Saskatchewan
Work and Learning Knowledge Centre
York University



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Government of Newfoundland and Labrador
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Saanichton, BC



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Jalynn H. Bennett and Associates Ltd.
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Europe and Central Asia Region
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Corporate Finance
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Labour, Human Resources and Social
Development, Government of Canada
Ottawa, ON

Edward Waitzer
Chairman and Partner
Strikeman Elliott LLP
Toronto, ON



Staff Listing

Corporate

Sharon Manson Singer, President
Sylvie Charron, Executive Assistant to the President's Office
Pauline Bourque, Administrative Assistant to the President's Office (until July 2006)
Emily Gault, Administrative Assistant to the President's Office (until September 2006)
Margaret Miedema, Partnership Coordinator (until February 2007)
Jennifer Fry, Director of Communications
Gisèle Lacelle, Coordinator, Publications and Conference Services (until August 2006)
Lynda Becker, Publications and Web Content Manager

Judith Maxwell, Senior Research Fellow

Operations

Al MacKay, Vice-President, Operations
Cheri Stewart, Human Resources Manager
Tricia Diduch, Human Resources Assistant (until November 2006)
Lee Macpherson, Controller (Acting)
Joanne Shields, Financial Assistant (until November 2006)
Kurt Helgoth, Systems Administrator
Andrew Robitaille, Help Desk Technician

Health and Health Human Resources

Tom McIntosh, Director
Patrick Fafard, Research Fellow
Renée Torgerson, Researcher
Vesna Duricic, Project Manager (until November 2006)

Arlene Wortsman, Research Associate



Social Development

David Hay, Director

Judi Varga-Toth, Assistant Director (on Parental Leave as of April 13, 2006)

Nathalie Pierre, Acting Assistant Director

Cynthia Whitaker, Senior Research Fellow (until September 2006)

Emily Hines, Researcher (until September 2006)

Neil Bradford, Research Associate

Civic Engagement

Mary Pat MacKinnon, Director

Judy Watling, Assistant Director

Sonia Pitre, Researcher

Louise Coupal Jauvin, Project Manager

Miriam Wyman, Research Associate

Sandra Zagon, Research Associate

Work and Learning

Ron Saunders, Director

Patrice de Broucker, Senior Research Analyst (until September 2006); Research Associate

Larry Orton, Senior Research Fellow

Richard Brisbois, Senior Researcher

Heather Fulsom, Project Manager

Trish Adams, Administrative Assistant (until December 2006)

Sue Horsley, Event Planner/Administrative Assistant

Mark Goldenberg, Research Associate

Graham Lowe, Research Associate

Linda Duxbury, Research Associate

Kathryn McMullen, Research Associate





Canadian Policy Research Networks
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