Women on Corporate Boards – The Way Ahead

November 10, 2000 – Less than 10% of the spaces on Canadian corporate boards are occupied by women.

Put that fact together with a couple of others – women now constitute approximately 37% of corporate managers and between one-third and one-half of all MBA graduates.

Clearly, the proportion of directorships held by women today does not reflect their role and importance to the corporate sector. That's a problem for women, but it is also a significant problem for boards. Talented women aren't getting the opportunities they merit and boards aren't taking advantage of the skills they offer.

The University of Alberta sociologist, Karen Hughes, recently completed a discussion paper for CPRN on the subject. *Women and Corporate Directorships in Canada: Trends and Issues* was funded by the Canadian Pacific Charitable Foundation and is available on the CPRN Web site as a Corporate Publication.

Karen Hughes recently spoke to the Conference Board of Canada about her findings and the steps to be taken to open the way for more women on Canadian boards.

To read a copy of her remarks, click here.

e-network e-network work e-network e-net