



# Labour Market Development Agreements: A Provincial Perspective

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# Outline

- Changing needs
- Realigning resources
- What we need to do
- Cold Water
- Working together




# Changing Needs

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- Moving beyond the currently unemployed
  - Existing labour force
  - Employer support
  - Marginal workers
  - Longer-term training
  - Mainstream institutions and credentials
  - Skill use and retention
  - Lifelong learning



**Provinces believe they are  
already moving on this agenda**



# Provinces see the LMDAs as a primary means to address these needs

- Infrastructure in place
- Flexible
- Efficient

# Realigning Resources

## Training (\$M)

- LMDA \$55
- Provincial training \$12
- Apprenticeship \$6+
- Sectoral \$2.5

TOTAL \$77 M


## Other (\$M)

- Schools \$900
- PSE \$350
- Income assistance \$350
- Regular EI \$185
- Adult Learning \$14
- Adult literacy \$1


TOTAL \$1800 M



# What We Need to Do

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- Broaden eligibility
    - Beyond EI/IA
  - Connect policy areas
    - Education, training, income supports
    - Strengthen mainstream institutions
    - Develop alternative approaches
  - Connect credentials
    - Articulation, PLAR, laddering
  - Work with employers
  - Research and evaluation

# Cold Water

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- Taking the politics out of politics
  - ‘Focus on client needs’
    - Do we know what they are?
    - Do we know what to do about them?
    - Are we willing to do those things?
  - Conflict as inevitable






# Pessimism of the intellect, optimism of the will

Antonio Gramsci

# Working Together

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- Must look at mainstream programs, not just add-ons
  - Need to look at overall system capacity
  - Skill demand and use, not just supply
  - Success requires give on all sides