

# INDICATORS IN THE CANADA-ALBERTA LMDA

## Alberta Experience

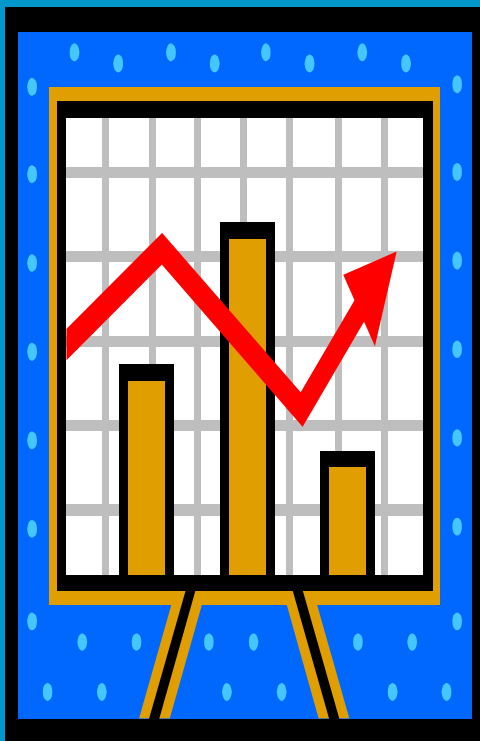
Edmonton, Alberta

Feb. 23, 2002

# 1996 Canada Alberta LMDA

- Design/deliver labour market programs, services for eligible clients.
- Use a set of indicators and make ongoing modifications to the design of programs and services to be responsive to clients need, labour market conditions and evaluation findings.

# PRIMARY INDICATORS



- # of active EI claimants
- return to employment of EI clients
- savings to the EI account

# INDICATOR LIMITATIONS



Created gaps in:

- Training
- Clients served

Lacked broader context

Limited value in guiding  
programs and services

# MEDIUM TERM INDICATORS

1. Sustained employment or self employment as a result of Alberta's programs and services
2. Reduced dependency on EI & SA
3. Savings to SA and EI
4. Increased tax revenue from earned income
5. Others as agreed to by Joint Evaluation Committee



# CANADA-ALBERTA WORK



- Identify, prioritize indicators useful to monitor, manage and improve LMDA programs and services in Alberta
- Incorporate knowledge, data sources

# SKILLS INVESTMENT

Indicator Requested	Federal Sources	Summative Evaluation	Provincial Sources
Employment match to Skill Training		Pre/Post occupation and skills level	Type of training Post training NOC
Increased employment duration	Pre/Post % wks. worked Average employment spells		Pre/Post duration of work



# SELECTED 'PILOT' MTI'S

- % employed (by nature of job - full-time, part-time and casual – and occupational groups).
- Participants' income compared against LI CO and MBM
- Participants' earnings compared against LI CO and MBM
- Geographic mobility (intra-provincial) and relocation of participants

# LMDA INDICATORS

## - observations



1. Choose indicators carefully

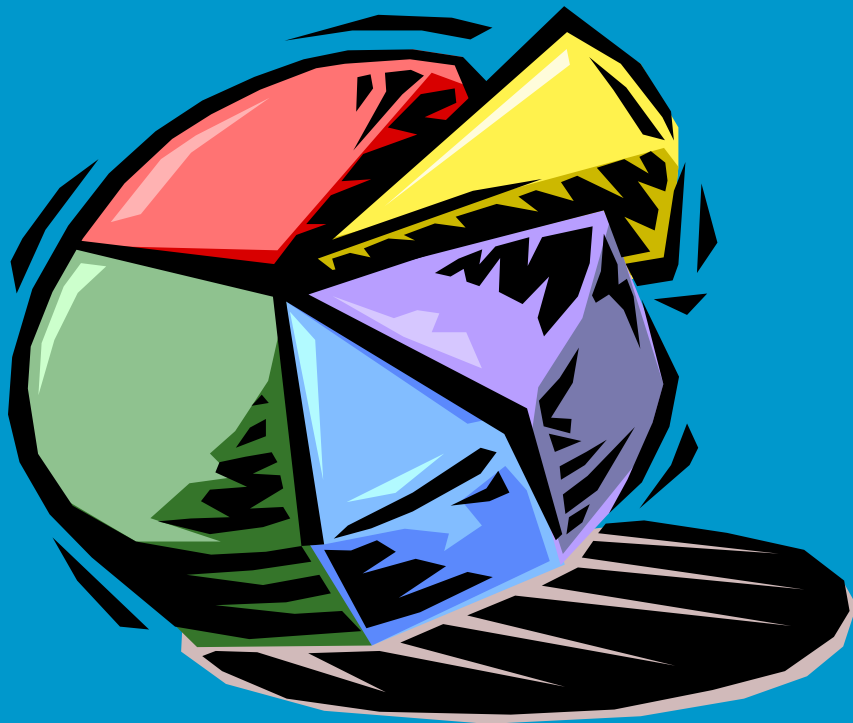
## 2. Consider the local context

...the aim was to develop a methodology which could be applied consistently across all P/T. The differing nature of bilateral... agreements ...together with the regional variation in the nature of programs and delivery call for ...development of province specific procedures for IPI .

O'Leary, C.J., and Kline, K.J, et al. Proposed Methodology for Incremental Performance Indicators for Employment Benefits and Measures in Canada, March 2000.

# LMDA INDICATORS

## - observations



3. Working together can expand the pie

# LMDA INDICATORS

## - observations



4. Maximum benefits will come from longer term commitment