LABOUR MARKET DEVELOPMENT AGREEMENTS

PROGRESS TO DATE

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Objectives

Today's presentation will focus on:

- Context of LMDA management

- Our experience to date

- Challenges and opportunities

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1996 LMDAs - A new approach

- New Employment Insurance (EI) Act

- Invitation to Provinces and Territories to enter into new partnerships

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LMDA Objectives

- Foster federal/provincial/territorial partnerships in delivery of labour market programs

- Improve service to clients

- Rationalize service delivery structures

- Better meet needs of regional and local labour markets (e.g., local program delivery and built-in flexibility)

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Working Together

- "Co-managed" LMDAs:
  - joint planning and design of EBSMs
  - Government of Canada delivery
- "Transfer" LMDAs:
  - joint committees
  - provincial/territorial design and delivery
- Joint pilot projects

Experience to Date

Formative Evaluations: preliminary focus on design, delivery and implementation issues

- LMDAs contribute to partnerships
- Harmonization promotes efficiency
- Client satisfaction high
- Flexibility to meet local needs

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Experience to Date (continued)

Operational Issues:

- Building our capacity to meet accountability requirements

- Similarity of programming to the Act

- Recognition of governments' contribution

- LMDAs: only one part of the labour market picture

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Challenges and Opportunities

- Are the employment benefits and support measures (EBSMs) effective in meeting short term and long term client needs?

- Are EBSMs and LMDAs able to respond to changing labour market conditions?

- Are governments taking advantage of emerging private sector opportunities?

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Challenges and Opportunities (continued)

- Are we serving the right clients?

- Do we have the right accountability framework?

- Are resources directed for best results?

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Conclusions

- LMDAs are an important partnership

- Summative evaluations will provide key information on results

- Skills and learning discussions provide an opportunity to consider how to maximize effectiveness of resources

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