



BOOKMARK THIS

www.jobquality.ca

Do you want the brutal and honest truth about how your workplace measures up? There are several key indicators, including your wages and benefits and work environment, that can help answer that complex question. And at this two-year-old Web site, run by Canadian Policy Research Networks, all this valuable information and data are provided for free.

The Ottawa-based think-tank has culled the research from several recent surveys and reports that it has commissioned on issues relating to employment relationships such as trust, commitment, communications and influence. There are comparisons made between industries and regions on a variety of factors, including gender and profession classification.

For example, when you click on the "Work Schedules" indicator, research and data about arrangements such as flexible hours and shift work pop up. When you click on the "Security" indicator, information about temporary employ-

ment and job security appear.

Visitors can also participate in continuing surveys that are posted on the site. In the past, visitors have been asked to rate their boss and give views on their job satisfaction. Right now, people are rating their work conditions in a 10-question survey.

There is also a resources section, which includes links to relevant Web sites, newspaper articles and interviews with human resources professionals.

In the coming months, the webmaster is planning to add data that will allow visitors to compare work conditions and job quality between Canada, the United States and 15 European countries.

The site, which is available in French and English, is ideal for students, researchers, policy analysts, human resources managers and labour representatives.

If you have a question, visitors are invited to send the think-tank an e-mail.

— *Katherine Harding*