The Innovative Workplace: The Case of Ontario Power Generation

Friday, November 29, 2002 – As anyone who lives in Ontario can tell you, the energy business in the province has been undergoing enormous changes. When the provincial government decided to privatize its crown corporation, Ontario Hydro, the result was five new entities – three non-profit and two for-profit enterprises.

Apart from the technical hurdle of continuing to meet the needs of Ontario consumers at a reasonable cost, the transition created a huge human resources challenge. Thousands of Hydro employees faced uncertainty, upheaval, and unprecedented change, as well as new opportunities. Answering their concerns and helping them to make the shift with a minimum of distress was no easy matter.

The story of how OPG managed that challenge is the subject of the latest addition to CPRN's Web site on Canadian workplaces – www.jobquality.ca. Grant Schellenberg, Director of CPRN's Work Network recently talked with John Murphy, Executive Vice-President and Chief Ethics Officer, Human Resources at Ontario Power Generation about the company's innovative human resource strategies.

You can read the transcript of their conversation at www.jobquality.ca/newsroom_e/ by clicking here.

You will also find plenty of new articles from leading newspapers on issues affecting the workplace.

Also, if you haven't already done so, take the time to fill out the short questionnaire in our latest survey – this time on commuting to work.

Jobquality.ca remains one of the best single sources of data on the state of the Canadian workplace. There are dozens of indicators of job quality, broken down by industry, firm size, region and other variables. Compare your workplace with others in the same business across the country. See how you stack up. Pay us a visit at www.jobquality.ca.

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